

# Interim Management

## How to fill an interim gap in your senior management team

Tenet Education Services is a key provider of interim managers in the Further Education sector with teams covering the following areas:

- Finance
- MIS
- Curriculum
- HR
- IT

Within these areas Tenet is also able to provide support for other support functions such as marketing, clerking etc.

### Why do Colleges need interim support?

- Filling a short term vacancy until a permanent postholder is appointed
- Filling a vacancy because the existing postholder is on sick or maternity leave
- Often during restructuring there may be gaps in senior management positions. There is an immediate need to bridge these gaps as these are posts that cannot be left vacant for any period of time
- Colleges may just need to strengthen their team for a short period to cope with specific projects, such as mergers, pre and post inspection, budget planning and capital projects.

### The benefits of using interim managers from us are:

- Staff know the education sector so they can 'hit the ground running'
- All interim managers are professionally qualified and have many years experience in the education sector
- They have experience of many different organisations so they can bring good practice from outside
- They can be used where necessary for short term roles with no employment or redundancy issues
- They know the peculiarities of the sector
- All consultants are CRB checked by Tenet

- 1) **Finance:** Tenet is able to supply finance staff for any position from finance manager to finance director or Vice Principal level. They can undertake numerous tasks such as managing the finance team, budgeting, business planning, capital appraisals, course costing, statutory accounts, system implementation etc.
- 2) **MIS:** Student records management is key to all Colleges. We can provide specialist MIS staff for any one of a number of tasks: managing the MIS function, implementation of new systems, report writing, ILR returns, funding reviews and inspection preparation.
- 3) **Curriculum:** Tenet is able to provide a broad range of curriculum services. *Please request our separate information sheet for more details.*
- 4) **HR:** Tenet is able to provide staff from manager to director level and for specific projects e.g. staff retraining, recruitment, restructuring and management interviewing.
- 5) **IT:** The Tenet team can support you with all your network & IT needs. *Please request our separate information sheet for more details.*



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## PETERBOROUGH COLLEGE

“Tenet Education Services helped us to generate all the data that we needed for a successful OFSTED inspection”

“When our registrar left shortly before inspection, Tenet responded immediately. They provided a consultant with experience of the software package that we use and produced all the information that we needed to support our self-assessment”

Peter Walker - Vice Principal

Tenet Education Services has been supporting Peterborough College with its MIS function for several months. Staff from Tenet have been developing reports on the College's student records system in order to improve reporting to College managers and to the LSC.

This is just one of the interim management roles where Tenet has been able to help. 'Tenet staff know the FE sector and they know what needs to be done, they need little or no learning curve,' explains Director Richard Hughes.

'In most cases Colleges need someone straight away, that's where Tenet can help. There's no time taken to recruit staff and no need to train them when they start, they can just hit the ground running'.

Tenet are able to offer a full range of interim services in MIS, Finance, Curriculum, IT and HR as well as many other support services.

### Contact Us

To discuss your needs please call us on **01376 511411**. Skype us at 'tenetworks' or e-mail us at [mail@tenetservices.com](mailto:mail@tenetservices.com)

